



Lady Lumley's School

Uniform Policy

Approver: Local Governing Committee
Review Cycle: 3 years

| Revision History | | | |
|------------------|---------|-------------------------------|--------------|
| Date | Version | Short Description of Changes | Approved by: |
| 23/11/22 | 1.1 | Latest DfE statutory guidance | LGC |
| 22/11/23 | 1.2 | Updated Policy | LGC |
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SCHOOL UNIFORM POLICY

RATIONALE

The Department for Education strongly encourages schools to have a uniform as it can play a valuable role in contributing to the ethos of a school, providing a sense of belonging and identity and setting an appropriate tone. The policy will not discriminate unlawfully against students on the basis of sex or any other protected characteristic (race, disability, religion or belief, or gender reassignment or pregnancy).

The school uniform will help to:

- support positive behaviour and discipline
- ensure students from all backgrounds feel welcome
- engender a sense of community and belonging towards the school
- protect children from social pressures to dress in a particular way
- nurture cohesion and promote good relations between different groups of students

ROLES AND RESPONSIBILITIES

It is for the governing body to decide:

- rules around appearance
- whether there should be a school uniform policy and if so, what that should be
- how the uniform should be sourced

This flows from the duties placed upon all governing bodies by statute to ensure that school policies promote good behaviour and discipline amongst the student body. It is also for the governing body to decide how the uniform should be sourced, bearing in mind cost and value for money for parents.

This policy has been written to comply with the Human Rights Act 1998 and Equality Act 2010 and take into account key considerations such as safeguarding requirements and the health and safety of their pupils.

Governors will be willing to consider reasonable requests for flexibility in the uniform policy for an individual student to accommodate particular social and cultural circumstances or medical/disability needs.

Any disputes about the school uniform should be pursued in accordance with the school's complaints policy.

All parents/carers are expected to support the school in clothing their children according to the Governors' uniform policy.

All students in Years 7 to 11 should wear their uniform smartly when attending school and when participating in any event associated with the school (unless school uniform is explicitly not required).

All members of staff are expected to uphold the school's uniform policy by promoting and maintaining high expectations with regards to uniform and appearance in lessons - "every student, every time".

The headteacher will ensure the consistent implementation of the policy.

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MONITORING AND EVALUATING THE POLICY

The cost of supplying the school uniform will be reviewed every two years.

Governors will ask the headteacher for a brief annual report on the operation of this policy. The report will contain a record of any complaints made by parents in connection with this policy and any disciplinary action against students or staff who fail to uphold the policy.

LINKED DOCUMENTS

Positive Behaviour for Learning policy

Complaints policy

APPENDICES

Appendix 1 The dress code and list of school uniform

Appendix 2 Action following breaches of the school's uniform policy

Appendix 3 Sourcing the school uniform

Dress Code

The only jewellery allowed to be worn is one small, plain stud earring in each ear (if pierced). In certain circumstances (such as practical lessons and PE/Games), students may be required to remove their stud earrings. Students in Years 7 to 11 are not allowed face piercings or nose jewellery and this includes retainers.

Make-up, nail extensions and nail varnish should not be worn in school.

Extraordinary hair styles and colouring are not allowed, for example braiding, unnatural colours, shaved sides and tramlines or similar.

School Uniform

School Sweatshirt: The school “V” neck sweatshirt is bottle green with the school’s name embroidered on it in gold thread. It is compulsory to wear this sweatshirt between October half-term and Easter. Teachers may give permission for it to be removed in classrooms. Available from Rumours only.

Ties should be worn properly, cover the top button and hang to full length. Available from Rumours only.

- Years 7 – 9: dark green with a broad gold diagonal stripe
- Years 10 – 11: dark green with a widely-spaced single thin gold stripe

Shoes should be plain black leather or leather-look, enclosed shoes (not boots) which do not resemble trainers or pumps in style or in material (e.g. no Converse, Vans, canvas or logos).

Shirt: School shirts are white, long sleeved and regular fit. All shirt buttons to be done up to the top and the shirt tucked into trousers. Short sleeved, regular fit school shirts can be worn in the warmer months from Easter up to October half-term.

Trousers: Boys and girls: black classically pleated or flat front, full length straight leg traditional fit school trousers. No skin tight trousers. No denim or external studs.

Trousers must be waist-high so that shirts can be tucked in properly. If a belt is necessary it must be plain black.

Skirt: Black – stitch down pleated or box pleated. The hem of the skirt should be just above the knee.

Tights: Plain black.

Socks: Plain black or white ankle length



Please be aware that some shops sell items of clothing classed as “school uniform” which are fashion items and not appropriate for school wear. If you are unsure about the acceptability of any item of clothing, please contact your child’s Pastoral Manager at the school before purchase.

P.E. Clothing:

Trainers

Shorts: Black only.

Girls can wear plain black skort (not for climbing) or plain black leggings (full or ¾ length).

Shirt: Lady Lumley's black, green and gold short sleeved polo shirt. Available from Rumours only.

Socks: Long black socks for both PE and Games.

Football boots (boys only).

Shin pads (boys and girls).

Games Clothing:

Boys: Lady Lumley's emerald green/amber rugby shirt. Available from Rumours only.

Girls - Lady Lumley's black, green and gold jumper. Available from Rumours only.

Students can wear a black skin top under the black, green and gold polo shirt/black, green and gold jumper/rugby shirt

Tracksuit bottoms of a plain dark colour may be worn on cold days with the permission of the teacher.

Bottoms with zips will not be permitted in rugby lessons.

Gum shields: We highly advise that gum shields should be worn for activities such as hockey and rugby – our supplier can be contacted directly at www.opro.com where prices are very reasonable.

Outdoor Clothing

Students can wear hats to school in the winter months but cannot wear them in the school buildings.

We recommend a sensible plain, neutral coloured outdoor coat to be worn over the school uniform.

Denim jackets, hoodies, sweatshirts or sports tops etc. are discouraged and students will not be allowed to wear these around the school.

Please clearly mark all items of clothing and personal kit with the student's name. This will help greatly in recovering lost property.

Uniform items are available from Rumours of Scarborough.

Rumours is based at 17 Victoria Road, Scarborough, YO11 1SB. Tel: 01723 501989.

We do keep a small number of ties for sale at Reception for emergencies.

Appendix 2 **Action following breaches of the school's uniform policy**

Teachers can discipline students for breaching the school's rules on appearance or uniform. This will be carried out in accordance with the school's published Positive Behaviour for Learning policy.

The headteacher, or a person authorised by the headteacher, may ask a student to go home briefly to remedy a breach of the school's rules on appearance or uniform.

If this is the case, the school will firstly consider the child's age and vulnerability, the ease and time it will take, and the availability of the child's parents. Parents will be informed before a student is sent home. Leaving school in such circumstances will count as an authorised absence, not an exclusion.

However, if the student continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the student's absence will be counted as an unauthorised absence. In either case the student's parents will be notified and the absence should be recorded.

The school will exclude a student in response to deliberate and/or repeated breaches of uniform policy.

The school will take all reasonable steps to ensure students abide by the school uniform policy and are able to attend all lessons. The school has a supply of nail-varnish remover and make-up wipes for students to use.

Students not wearing the correct uniform will be removed from lessons and other school-related activities e.g. social time at break and lunchtime, examinations, school trips where uniform is prescribed and any other activity where the expectation is that school uniform is worn.

The school holds a supply of shoes, trousers, jumpers, shirts and skirts and will offer these to students who are not wearing the correct uniform in order that lesson time is not lost.

Appendix 3 **Sourcing of the school uniform**

No school uniform should be so expensive as to leave students or their families feeling unable to apply to, or attend, a school of their choice, due to the cost of the uniform.

The Governing Body therefore gives the highest priority to the consideration of cost and value for money for parents. The Governing Body wishes to demonstrate transparency and best value for money when appointing suppliers and will do so to ensure costs are kept low and there is year-round availability of the uniform.

In order to achieve low costs, availability and value for money:

The school uniform will be easily available for parents to purchase and the school has sought to select items that can be purchased cheaply, for example in a supermarket or other good value shops. The school has kept compulsory branded items to a minimum and avoided specifying expensive items of uniform.

Trousers, skirts and shoes are designated as plain black so parents can buy them from a wide range of shops and suppliers.

Shirts are white and are readily available from dedicated school uniform suppliers, supermarkets and other low cost suppliers.

Only two aspects of non-PE uniform are not generic.

- The school jumpers are in school green and carry the school logo. These can be bought with the school logo already on from the local uniform shop, Rumours.
- The school tie is sold at cost through the school, and through the local uniform shop, Rumours.

PE and games equipment is almost all generic and readily sourced from a range of suppliers with the exception of a Lady Lumley's emerald green/amber reversible rugby shirt for boys, a Lady Lumley's black, green and gold jumper for girls and, for boys and girls, a black, green and gold short sleeved PE polo shirt.

The school encourages its Year 11 students to donate items of uniform when they leave, so they always have a supply of items of uniforms they can give to students if needed.

The school runs regular uniform swap shops for parents and carers.

The school has access to a hardship fund to buy uniform in exceptional circumstances.

Lady Lumley's School

RUMOURS

17 Victoria Road, Scarborough, YO11 1SB

Tel 01723 501989

Email: - rumours17@live.co.uk

[www.facebook.com:- Rumours](http://www.facebook.com:-Rumours)

Rumours phone line is currently closed until July, however, they are still taking orders via email or via their Facebook page. Once open, to help manage demand, Rumours are asking parents/carers of Lady Lumley's students to phone them only between **8.45am till 9.30am** and between **5.30pm and 7.30pm** to either make an appointment or to order goods. Please AVOID phoning them outside these times.

DELIVERY is available on all orders subject to a £3.50 postage charge

Lady Lumley's School Uniform 2022

| <u>Boys</u> | <u>Girls</u> |
|---|---|
| <u>Compulsory items available from Rumours</u> | <u>Compulsory items available from Rumours</u> |
| Sweatshirt £10.00 - £15.00 | Sweatshirt £10.00 - £15.00 |
| Tie £6.00 | Tie £6.00 |
| New Polo shirt £15.00 | New Polo shirt £15.00 |
| Rugby top £21.00 | PE jacket (optional) £21.00 |
| | |
| TOTAL £52.00 - £57.00 | TOTAL £52.00 - £57.00 |
| | |
| <u>Other uniform items are available from Rumours or other stockists – Rumours Prices are:</u> | <u>Other uniform items are available from Rumours or other stockists – Rumours Prices are:</u> |
| | |
| White Shirts x 2 £13.00 | White Shirts x 2 £13.00 |
| Black Trousers £13.00 | Black Trousers £20.00 |
| Black Shorts £5.00 | Pleated Black Skirt £24.00 |
| Black Socks £5.50 | Black P.E. skort (optional) £13.00 |
| | Black Shorts £5.00 |
| | Black Socks £5.50 |

Price Guide 2022

(Lowest price is based on an average 11 year old)

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